



WHY HAVING A CODE OF ETHICS

- ISSAI 30 is not enough
- Code of ethics to bring the standards and principles into a national context/background
- Evolving with circumstances....





WHICH TYPE OF CODE AND WHY

- Targetting values and principles (encouraging people to think for themselves)
- Detailed/specific enough to help staff to make decisions





WHO SHOULD THE CODE BE TARGETED TO

- All staff and management AND Members of the board
- Also applicable to "external" contractors/experts etc.

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HOW TO PREPARE A CODE OF ETHICS

- Benchmarking from other SAIs/organisations
- Consulting staff/management and board
- Consulting stakeholders
- Should be consensual





KEY ISSUES TO IMPLEMENT A CODE OF ETHICS

- Tone from the top
- "Ethical dilemma of the week"
- Regular training
- Changing the culture -> Ethical culture
- "Ethical advisor" "Ethical hotline"
- Creating transparent "dialogue"
- Code should not take away own judgement and responsibility





COULD ISSAI 30 BE MORE USEFUL? HOW?

- Ensure adequate level of detail
- Annexing best practice/examples could be helpful but not a part of the code